

# **THE DIRECTORS' BIOGRAPHIES**

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## THE DIRECTORS' BIOGRAPHIES

### JEAN-PIERRE DALAIS

*Non-Executive Chairperson – appointed Director on 02 June 2013 and Chairperson on 10 February 2015*

*Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee*

*Residency status: Resident*

#### **Skills and Experience:**

- Played an active role in the management and development of the operations of the CIEL Group, both in Mauritius and internationally
- CIEL's Group Chief Executive since 1 January 2017

*Directorships in other listed companies: Executive Director of CIEL Limited, Chair of Sun Limited and Non-Executive Director of Alteo Limited, CIEL Textile Limited and Phoenix Beverages Limited (Alternate Director).*

### PIERRE DANON

*Non-Executive Director - appointed Director on 31 December 2013 and Vice Chairman on 09 February 2016*

*Residency status: Non-Resident*

#### **Skills and Experience:**

- Chairman of Solocal Group, the European leader in digital communication
- Chairman of Volia in Kiev, the Ukrainian leading cable and broadband company
- Vice Chairman of AgroGeneration, a public company listed on the Alternext of NYSE, Euronext in Paris and a non-executive Director of Standard Life in Edinburgh
- Former Chairman of Eircom in Dublin and TDC in Copenhagen, Chief Operating Officer of the Capgemini Group, one of the world's foremost providers of consulting, technology and outsourcing services and Chief Officer of British Telecom Retail

*Directorships in other listed companies: None*

### JÉRÔME DE CHASTEAUNEUF

*Non-Executive Director - appointed on 02 June 2013*

*Member of the Audit and Risks Committee*

*Residency status: Resident*

#### **Skills and Experience:**

- Former working experience with PriceWaterhouse in the UK, where he qualified as Chartered Accountant
- Key leading position within the CIEL Group, becoming its Head of Finance in 2000

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- Involved in the financial reengineering which accompanied the development of the CIEL Group
  - Assumes the role of CIEL Group Finance Director since 1 January 2017
- Directorships in other listed companies: Executive Director of CIEL Limited and Non-Executive Director of Alteo Limited, Sun Limited, CIEL Textile Limited, The Medical and Surgical Centre Ltd and Harel Mallac & Co. Ltd.*

### **LAURENT DEMEY**

*Non-Executive Director - appointed on 25 February 2015*

*Chair of the Corporate Governance, Ethics, Nomination & Remuneration Committee*

*Residency status: Non-Resident*

#### **Skills and Experience:**

- Started his career at Société Générale and in 2000
- Joined Proparco as Chief Investment Officer of financial institutions which he subsequently headed as well as the activities of funds of funds
- In 2004, created Proparco's regional office for Asia in Bangkok following which he was appointed Chief Operations Officer in 2006, and thereafter assumed the post of Deputy Managing Director
- Currently acting as Managing Partner and Director at Amethis Finance.

*Directorships in other listed companies: None*

### **LAUREEN KOUASSI OLSSON**

*Non-Executive Director – appointed on 25 February 2015*

*Member of the Audit and Risks Committee*

*Residency status: Non-Resident*

#### **Skills and Experience:**

- Joined Proparco in 2009 as Business Development Manager of the Banks and Financial Markets Division
- In April 2013, joined Amethis Finance as Chief Investment Officer and is responsible for the identification and structuring of prospective investment projects with a specialisation in the African financial sector

*Directorships in other listed companies: None*

### **PAUL LEECH**

*Non-Executive Director – appointed on 24 July 2018*

*Member of the Audit and Risks Committee*

*Residency status: Resident*

#### **Skills and Experience:**

- Acquired hands-on experience in managing a regional network of banking businesses in a complex and matrixed multinational group

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- Worked for 33 years with HSBC Group, including at Board level positions across banking & NBFIs businesses, in Asia, Africa and Europe. Assumed the role of Head of International at HSBC Group prior to retirement from HSBC in 2011
- Acted as Group Chief Executive Officer of Cim Financial Services Ltd, a Mauritian-based group engaged in financial services, leasing, fintech and property related activities, from 2014 to 2017
- Currently serving as a Member of the Financial Services Consultative Committee in Mauritius

*Directorships in listed companies: None*

### **CATHERINE MCILRAITH**

*Non-Executive Director – appointed on 01 March 2017*

*Chairperson of the Audit and Risks Committee*

*Residency status: Resident*

#### **Skills and Experience:**

- Member of the South African Institute of Chartered Accountants since 1992
- Fellow Member of the Mauritius Institute of Directors
- Serves as an Independent Non-Executive Director and as a member of various Committees of several public and private companies in Mauritius, South Africa and England.
- Served her Articles with Ernst & Young in Johannesburg before joining the investment banking industry where she held senior positions in corporate and specialised finance for Ridge Corporate Finance, BoE NatWest and BoE Merchant Bank in Johannesburg
- Former Head of Banking at Investec Bank (Mauritius Branch)

*Other directorship positions: Non-Executive Director of Astoria Investments Ltd, CIEL Limited, Grit Real Estate Income Group Limited, Les Gaz Industriels Ltd and The Mauritius Union Assurance Company Limited*

### **GEORGE PAVEY**

*Independent Non-Executive Director - appointed on 10 February 2015*

*Residency status: Resident*

#### **Skills and Experience:**

- CFA charter holder and started his career in 1991 as Analyst in the Investment Banking Department at UBS (Zurich)
- In 1997, moved to UBS in New York where he was a Vice President in the Investment Banking Group
- In 1998, joined Credit Suisse First Boston where he spent 7 years as a senior Equity Capital Markets professional in New York, Hong Kong and London

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- In 2005, joined The Hong Kong and Shanghai Banking Corporation (Hong Kong) as a Managing Director and was Head of Equity Capital Markets for Asia-Pacific and Co-Head of Global Capital Markets for Asia-Pacific
- In 2007, rejoined Credit Suisse and spent the next five years as a Managing Director initially in London then Dubai and from 2011 to 2012 in Hong Kong as Co-Head of Credit Suisse's Global Capital Markets and Financing Group for Asia-Pacific
- Currently self-employed and acts as consultant to leading corporations and institutions.

*Directorships in other listed companies: None*

### **MARC-EMMANUEL VIVES**

*Executive Director – appointed on 10 February 2015*

*Member of the Audit and Risks Committee until 27 June 2018*

*Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee*

*Residency status: Resident*

#### **Skills and Experience:**

- Chief Executive Officer of CIEL Finance Limited since September 2014, with more than 25 years of experience at Société Générale
- After initial steps within the General Inspection of the Société Générale Group, spent the next 18 years of his career in various assignments in emerging countries, first in Argentina as Commercial Director, then as Chairperson and Chief Executive Officer of Société Générale Argentina
- Subsequently moved to Russia as Chief Executive Officer of Société Générale Vostok, before becoming First Deputy Chairperson of Rosbank, and finally to India as Country Manager.

*Directorships in other listed companies: Non-Executive Chair of IPRO Growth Fund Ltd and IPRO Funds Ltd (IPRO African Market Leaders Fund - Class (I2) Institutional Class).*