



# **PROFILE OF DIRECTORS AND SENIOR EXECUTIVES**

## **Directors' Profiles**

*P. Arnaud Dalais*

**Joined the Board in May 1989 and was appointed Chairman in September 1997**

**Skills and Experience:**

- Joined the CIEL Group in August 1977
- Appointed Group Chief Executive and Director in November 1991
- Under his leadership, the CIEL Group at large went through an important growth both locally and internationally
- Played and continues to play an active role at the level of the Mauritian private sector and has assumed the chairmanship of several organisations including the Joint Economic Council from 2000 to 2002 and Business Mauritius from 2015 to 2017

*Jean-Pierre Dalais*

**Joined the Board in February 2014**

**Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee**

**Member of the Operational Excellence Committee**

**Skills and Experience:**

- Played an active role in the management and development of the operations of the CIEL Group, both in Mauritius and internationally
- CIEL's Group Chief Executive since 1 January 2017

*Antoine Delaporte*

**Joined the Board in September 2013**

**Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee**

**Skills and Experience:**

- Founder and Managing Director of Adenia Partners Ltd, a private company managing private equity funds in Africa with €400 million under management. Adenia offices are in Ghana, Ivory Coast, Cameroun, Madagascar, Kenya and Mauritius
- Director of several companies in Mauritius and in other African countries

*L. J. Jérôme De Chasteauneuf*

**Joined the Board in February 2016**

**Member of the Audit & Risk Committee**

**Skills and Experience:**

- Former working experience with PriceWaterhouseCoopers in UK, where he qualified as Chartered Account
- Key leading position within the CIEL Group, becoming its Head of Finance in 2000
- Assumes the role of CIEL Group Finance Director since 1 January 2017

*Henri de Simard de Pitray*

**Joined the Board in October 2003**

**Chairman of the Corporate Governance, Ethics, Nomination & Remuneration Committee**

**Member of the Audit & Risk Committee**

**Skills and Experience:**

- Former member of the Board of Spencer Stuart Inc., one of the leading global executive search firms, of which he also chaired the Governance Committee
- Currently advises several listed European companies on the functioning of their Boards

*Éric Dorchiés*

**Joined the Board in September 2014**

**Member of the Operational Excellence Committee**

**Skills and Experience:**

- Chief Executive Officer of the woven cluster of the CIEL Textile Group since 1 July 2008
- CIEL Textile Operation Officer (COO) as from 01 October 2017
- CEO of the woven cluster
- Joined the CIEL Textile Group in 1998 as General Manager of Consolidated Fabrics Ltd
- Appointed Managing Director of Aquarelle Clothing Ltd in 2003

*Hélène Echevin*

**Joined the Board in September 2017**

**Member of the Audit & Risk Committee**

**Member of the Operational Excellence Committee**

**Skills and Experience:**

- Joined CIEL Group in March 2017 as Chief Officer – Operational Excellence after 17 years of working experience in similar position.
- Executive Chairperson of CIEL Healthcare Limited
- Former president of the MCCI, Mauritius Chamber of Commerce in Industry in 2015/2016

*Roger Espitalier Noël*

**Joined the Board in June 2012**

**Skills and Experience:**

- Corporate Sustainability Advisor of CIEL
- Former General Manager of Floreal Knitwear Limited
- Holds more than 35 years' experience in the textile industry

*J. Harold Mayer*

**Joined the Board in July 2003**

**Chairman of the Operational Excellence Committee**

**Skills and Experience:**

- Chief Executive Officer of the CIEL Textile group since 2006
- Held key positions within the CIEL Textile group since 1990

*Alain Rey*

**Joined the Board in November 2007**

**Chairman of Audit & Risk Committee**

**Skills and Experience:**

- Member of the Institute of Chartered Accountants of England and Wales
- Former Chief Executive Officer of Compagnie de Mont Choisy Ltée
- Holds a long international experience in the textile industry at both executive and corporate levels, including Senior Vice President and CFO of a Nasdaq listed company

*Denis Terrien*

**Joined the Board in February 2018**

**Skills and Experience:**

- Non-Executive Chairman of Vivarte France since March 2017
- Managing Director and Chairman of Otto Group in France between 2014 and 2016
- Managing Director of 3 SI between 2009 and 2014
- Senior Partner Aloe - Private Equity 2008 - 2009
- President of Sanford Europe 2001 - 2007
- Founder and President of Amazon.fr 1999 – 2001

*Eddy Yeung Kan Ching*

**Joined the Board in June 2003**

**Skills and Experience:**

- Has been the Chief Operating Officer of the CIEL Textile Group until 30 June 2008, being accountable for its spinning, weaving and dyeing operations
- Chairman of the Board of Fondation CIEL Nouveau Regard

**Senior Management Team**

*J. Harold Mayer*

**Chief Executive Officer - CIEL Textile Group**

Please refer to the section Directors' Profile

*Eric Dorchie*

**Chief Operations Officer – CIEL Textile Group**

**Chief Executive Officer of the Woven cluster**

Please refer to the section Directors' Profile

*Guillaume Dalais*

**Chief Executive Officer of the Knitwear cluster**

- Joined the CIEL Textile Group in 2010
- Appointed Deputy General Manager of CDL Knits Limited in 2011 and Executive Director of the Knits Cluster of the CIEL Textile Group in 2012
- Former experience in the investment Banking sector by working at Métier Investments & Advisory Services in South Africa and CIEL Capital Limited in Mauritius as Senior Investment Executive, covering the Sub-Saharan African region

*Bertrand Thevenau*

**Chief Executive Officer of the Knits cluster**

- Joined the CIEL Textile Group in 1999 as Marketing and Sales Director of Consolidated Fabrics Limited ("CFL") and was promoted as its Deputy General Manager in 2005
- Appointed Executive Director of Tropic Knits Ltd in 2009
- Holds a wide experience in the Fashion and Garment industry having been exposed to international markets all through his career